



ORANA CATHOLIC PRIMARY SCHOOL ANNUAL COMMUNITY MEETING PRINCIPAL REPORT

The annual community meeting offers an opportunity to reflect on our journey that we have taken together during 2022. It has been my pleasure to continue the journey of working with the communities of Orana Catholic Primary School and Saints John and Paul Parish this year.

I will now lead us through a reflection on the 2022 school year, tracking our priorities, achievements and growth using the four pillars of Quality Catholic Education.

Catholic Identity

Our faith formation continues to be a primary focus for our students and staff to ensure we are Christ centred. There is excellent collaboration within and between the school and parish community, to ensure that together we are focused on the development and growth of each of our members in a Catholic environment. 2022 has provided opportunities to deepen our working relationship. During this year we welcomed Father CJ and I would like to formally thank both Father Thai and Father CJ for their support of Kathryn and myself the students, parents and staff of Orana. We are very fortunate to have priests who are involved and visible in our school and in the lives of our students, families and staff. We also had the pleasure of The Most Reverent Bishop Sproston attending the Loreto Mass as part of the Parish Canonical Visit. Community Masses have continued to be a highlight of our Liturgical calendar, with several students receiving the Faith in Action Awards throughout 2022.

I would also like to acknowledge Magdalene, the parish sacramental coordinator, for her time in ensuring the parish sacramental program runs smoothly and provides enriching faith formation for the candidates and their parents.

In 2022, we continued our focus on the school motto '*To give is to receive*'. The focus shifted beyond the visibility of the motto to embedding a lived expression of our motto. The Social Justice Team, led by our Pastoral Care Coordinator Sue Tormay, continued to ensure the community's focus on giving was lived and promoted throughout the year through various projects such as the plant sale to raise money for the homeless service, Caritas Project Compassion and blanket appeal, Harmony Day and St Vincent de Paul Christmas Hampers. The Pastoral Care Coordinator role is a newly established leadership team role focussing on pastoral care and wellbeing. Thank-you to Sue Tormay for her work in establishing this role, which has been so important to assisting us to be child-focussed and responsive to needs as they arise.

Our school values of Generosity, Respect and Excellence underpin our practices at Orana. We continually refer to these values in daily school life. Our Year 6 students

demonstrated and promoted these values through the work of their leadership teams and staff and parent volunteers participated in Christian Service within our wider community. This year's school value focus has been on Excellence. Students worked together to develop a shared understanding of the meaning of Excellence; not in respect to being the best at something, but as showing up as the best version of yourself in all that you do. Our staff and parent leaders of the School Advisory Council also contributed to the collective understanding of *Excellence* from a parental and staff perspective. The essential question that formed the inquiry process was "How can we promote excellence within ourselves and others?" In 2023, our whole school focus will be on the school value, *Respect*.

Our faith formation included a liturgy or Mass dedicated to each of the significant Catholic figures that our School Houses are named after, Mary Ward, Francis of Assisi, Bishop Rosendo Salvado and Mary MacKillop. Students learnt more about each of the significant Catholics through participating in the Mass and related class activities and discussions. This year, the Year 5 students have led an initiative to research the charism of each of the Orana houses. This project was integrated with the work on character strengths. They are in the final stages of designing banners which will include symbols and key attributes to define the charism of the houses. In 2023, we will continue this focus and extend relevant strategies to ensure we can all learn from these inspiring attributes.

Education

As a staff we explored best practice and worked to align our vision to CEWA's Quality Catholic Education strategic intentions. A working party refined our vision for learning statement that will be rolled out next year. The draft statement is "Orana Catholic Primary School is a vibrant learning community, within the Saints John and Paul Parish in Willetton. We are child-focused and value the partnerships between home and school in the education of the whole child to nurture life-long learners. We believe in a just and inclusive community, where the dignity and goodness of each person is respected. We are led by our values - Respect, Generosity and Excellence."

The staff also explored the Learning Principles of Challenge, Engage and Connect as part of this process to work towards a collective understanding of using these to drive lesson design. Staff worked to align practices and ensure differentiated and targeted learning experiences were provided to drive student growth. These initiatives of implementing PLD spelling across the school and hands on Mathematics activities were overseen and driven by the Curriculum Coordinator and key staff with a passion for best practice in Literacy and Numeracy. The Curriculum Coordinator role is a newly established leadership team role. Thank-you to Bonnie Lynch for establishing this role and for Hallie Purio for stepping in mid-year to further develop the role.

We continued our focus on the integration of Aboriginal and Torres Strait Islander perspectives to relevant learning areas. The Kaya! Orana to our Noongar Seasons Walk won a Quality Catholic Education Merit Award. Congratulations to our Aboriginal Perspectives team who led the initiative and all the students that worked together to create the season's signage.

Orana won the Quality Catholic Education Award for our Podcasting in Primary School in the Education section. This is a prestigious award; there are only four winners across the primary schools in our state, one for each section. Congratulations to Lyn Perrigo for leading the initiative and the Year 5 and 6 staff and students for their contributions. Lyn Perrigo also presented to educators across Australia and New Zealand on podcasting through Apple Education. Lyn had the opportunity to showcase the work of our students in creating digital content in the form of podcasts. Student work and the principal newsletter pieces were published through podcasting this year.

Our Early Years Team have worked together explore ways to demonstrate our Early Years Philosophy in daily practice. The staff are working together to develop an Early Years' Charter. The charter will reflect our vision for learning, values and beliefs in the early years. It will be a transparent and 'living' document with belief statements that underpin everyday practices and decision making. We have decided upon six stepping stones for learning: Faith, Play, Relationships, Engagement, Environment and Identity. These stepping stones are to form the basis of our teaching and everyday interactions with children. They align with the Bishops Mandate for Catholic Education in Western Australia and the National Early Years Learning Framework. We are looking forward to promoting these stepping stones for learning within our community. The next step is to engage graphic designers to create a visual display of this concept so everyone will come to know the pillars that underpin our practice. Continued team reflections based on the Early Years Framework and the National Quality Standards ensure we are striving to provide the best possible learning programs and experiences for our early years' students through our Quality Improvement Plan process. Thank-you to Caroline Mavrick, our Early Years Coordinator for her role in overseeing the Quality Improvement Plan.

NAPLAN results for both Year 3 and 5 were good across the board. Results are above the state and national averages in all areas. The school uses these results along with class observations and other assessments to cater for student learning and for whole school curriculum, teaching and learning planning. Results for each area and the percentage of students at or above the minimum standard are listed in the tables on the slide.

Year 3

Assessment Area	Orana CPS	State Average	National Average	% of Students at or Above Minimum Standard
Numeracy	412	395	400	95%
Writing	438	419	423	95%
Reading	445	428	439	96%
Spelling	436	414	418	96%
Grammar	447	424	433	96%

Year 5

Assessment Area	Orana CPS	State Average	National Average	% of Students at or Above Minimum Standard
Numeracy	516	487	489	100%
Writing	515	480	485	100%
Reading	540	505	510	100%
Spelling	536	505	505	100%
Grammar	533	496	499	100%

Orana Catholic Primary School continued to offer broad curricular learning opportunities including sporting, musical, dance, sustainability and wellbeing opportunities, catering for student interest and ensuring that students have a varied range of options to experience.

Orana Catholic Primary School was recognised for excellence during the Catholic Performing Arts Festival. We had 94 entries in the Catholic Schools Performing Arts Festival. Orana was awarded the following awards:

- Catholic Schools Parents WA Award: Primary Concert Band Shield
- Sisters of St Joseph of the Sacred Heart Award: Primary Instrumental Ensemble Shield - Won by the Orana Trumpet Quartet
- The Zenith Commendation Award for Sustained Improvement

A number of students have completed Australian Music Exams, achieving to a very high standard. Several of our musicians have also gained scholarships and places in sought after secondary schools for music, including Corpus Christi College, Perth Modern School, Trinity College, Aquinas College, CBC, St Norberts College, Ursula Frayne College, Carey Baptist College, Rossmoyne Senior High School and John Curtin College of Arts for 2022. We are so proud of our music students for their effort, determination and dedication. We would also like to acknowledge the commitment of parents in supporting these young musicians. Congratulations and heartfelt thanks to Ms Sarah Draper for her excellent leadership of the extensive music program at Orana. Thank-you also to our experienced and dedicated music tutors.

What a fantastic year of sport we have had at Orana. We have been very fortunate to have held and attended all carnivals planned for the year and our students have demonstrated exceptional levels of sportsperson ship. We started off the Year with Ward winning our Year 4-6 Swimming Carnival and four medallists at the CAPSS interschool Carnival. Our Year 6 students also represented Orana at the Cricket Interschool Carnival with our Year 6 boys B team winning the most games for their division. In Term 2 we had the Year 5 & 6 Lightning Carnival. Our students were fabulous sports and demonstrated excellent skill levels and sportsperson ship. Our Netball and Soccer Teams finished in 1st place with our Volleyball and AFL teams finishing in 4th. Next was our School Cross Country Carnival where Ward took out the Shield for their second win this year. We had 5 students take home medals at the Inter School Carnival and our Year 5 boys team finished in 1st place for acquiring the most points. Orana placed 4th overall.

In Term 3 we had the Year 6 MHL Carnival where our students participated in European Handball, Modcrosse and League Tag. This was our first time competing at this carnival and our students represented Orana well. We had lots of wins on the day with our League Tag team finishing in 3rd, our Handball in 5th and Modcrosse in 6th. We are ready to improve on these placings for next year! We finished off the term with our Orana House Athletics Carnival. This was a fun packed day filled with lots of laughter, encouragement, and sportsmanship. Our winning house for this year was Salvado. The last carnival for the year was the Inter School Athletics. We are so proud of our students who did an exceptional job and came home with many placings. We had 4 students take home medals and Orana finished in 3rd place; a record best result for us at an Inter School Carnival. We look forward to continuing to demonstrate our school values and sportsmanship next year.

Our Year 6 school camp, leadership lunches, swimming lessons, Catholic Performing Arts, multiple school and interschool sporting carnivals, the Make a Move concerts, the Regional Spelling Bee, the City of Canning Your Move Bike Education programme, Book Week, Open Night and Wellness Week activities and a variety of excursions and incursions and many more educational activities were highlights for our students.

Community

The staff started the year by participating in a Character Strengths survey. Staff identified personal character strengths and shared information about personal strengths, to increase our understanding of each other and our strengths as a collective. Resources were then shared with staff to introduce Character strengths to the students as appropriate. The Year 4 and 5 students utilised the resources and

sharing of learning in this area which has proven to be worthwhile and will continue for both staff and students.

Our Positive Behaviour and Support Guidelines have now been trialled for a year. The Behaviour Education Team has completed a review and finalised the guidelines after a consultation period. The guidelines reflect and encompass CEWA policy, our school motto, school values, our Code of Conduct, Restorative Practices and Catholic Social Teachings. The staff participated in a Restorative Practices Professional Development and the Social Emotional Highway Heroes program is used consistently across all year levels.

During 2022, we also continued to find ways to embrace the diverse cultural heritage of our school community by collecting data, including a discussion point during enrolment interviews and celebrating special occasions such as Harmony Day, for example. In 2023, we will continue to focus on embracing our cultural diversity and implement strategies to promote inclusion.

Parent education is important to us and this year we had two sessions on offer, in addition to the annual parent information sessions. The first was a Cyber Bullying session and this term the P and F sponsored a Highway Heroes Bullying Parent Information Session. Both of these events provided key takeaways for immediate implementations and were well attended by staff and parents. We plan to continue parent education in 2023. We will also focus on providing opportunities for partnerships between parents and school to enhance understanding of the learning process and child development.

Stewardship

High level collaboration and trust are key elements of our school culture. This enables us to grow professionally, building strong relationships among staff, with our students and with our families. Our teaching staff and office staff have individually set goals, assisted each other to achieve these and built collective capacity. The education assistants will have the opportunity to set goals and develop their growth plans during the last week of school.

Sustainability at Orana has remained a priority. Our goal is to individually and collectively embed sustainable practices in daily life, within the school. Staff and students are engaging with this goal. The Waste Sorted initiative is continually evolving; the team has introduced recycling of additional specific 'hard to recycle' items such as glue sticks and disposable masks as well as reviewing our daily practices such as photocopying, laminating and purchasing more sustainable and recyclable items. Thank-you to the sustainability team for their service to the environment of the future generations.

Additional curriculum resources, storage and other resources were added to our inventory. New carpet and floor coverings have been installed in the library, staffroom and learning support room.

The OSHC Terrace has been completed and is in full use providing additional space and shade. Capital project planning is well underway for the extension of the Science Room to include a kitchenette and storeroom, along with an OSHC office and new senior toilets, including a universal access toilet. With a consultant we have developed a costed 5-year maintenance plan along with an annual maintenance schedule to ensure we are providing a safe environment that is fit for educational purpose.

Staff will work together to finalise the 2023 School Improvement goals in the last week of this term.

Conclusion

Registration Audit

The government independent audit is now complete. The informal closing feedback from the auditor was positive. A formal report will follow. Many thanks to the Craig Petta and the staff that were interviewed as part of the process and particular thanks to the leadership and office team (Kathryn, Sue, Hallie, Ann, Deb and Denise) for their countless hours of preparation.

I would like to thank our highly engaged and innovative School Advisory Council and Parents and Friends Association. Your vision for our school and ability to build and grow community is very much admired. Thank you to our very supportive, involved and committed parents and families. Particular thanks to Craig Petta for his leadership of the School Advisory Council. We are blessed that our committed Advisory Council Members will continue for 2023 giving the experienced team stability as we embark on the capital works project; the Science/Senior Toilet Block Build.

Thank-you also to the P and F Executive. Thank-you to Borhan Milani for his role as President in Term 1 and Priya Narsing for her role as treasurer this year. Many thanks to Shehan Goontilleke for stepping up as President for the rest of the year and we also welcomed Janet Kearney as Vice President. At the end of this year, we are farewelling Helen Harley (P & F Secretary) and Clarissa Van den Heijden (P & F Class Representative Coordinator) from their respective roles. Helen has been P and F Secretary for almost 2 years and Clarissa has served as Class Rep. Coordinator for the last 2 years. Thank-you both for your energy and commitment to the students, staff and families of Orana.

Our community building initiatives led by the P and F have been a highlight to our students and families alike. The canteen days, disco, Mothers' and Fathers' Day events including Mother's Day Craft, to name a few examples, were memorable to all involved. The P and F support in funding the Year 1 air-conditioning, sets of digital pencils, sustainability resources and the football post padding are just a few examples of initiatives that we would not have been able to fund this year without the P and F's support. Many thanks to the P and F Executive and their band of volunteers.

Congratulation to Lyn Perrigo, Sue Tormay and Nadia Lovelle on receiving recognition for 30 Years of Service and to Denise Mouttet for 40 Years of Service to Catholic Education.

Staffing News

At the end of Term 2 Bonnie Lynch, Marie Galvin and Shuri Sotokawa left to welcome their babies into the world. We welcomed Allison Crugnale and Temeka Curley to our teaching staff from Term 3 and we thank them both for their contribution to our community. We also welcomed Joanne Martin and Laura Dindar to our team of Education Assistants for Semester 2. Allison, Temeka, Joanne and Laura will finish at Orana at the end of this year, and we wish them all the very best in their future endeavours. In Term 4 we welcomed Britney Lilly to our teaching team.

At the end of 2022, we will also farewell the following staff members:

- Judy Green – Judy has served the Orana community for 34 years. Judy has had a significant impact on generations of our Orana students and their families. She has made learning a joy to many classes of children and have truly made a difference to their lives.
- Kerry Marshall – Kerry has served the Orana community for 27 years and worked in Catholic Education for 37 years. Kerry has shared her experience with numerous classes and always priorities the needs of students in her care, making an impact on their learning and lives.
- Dayana Lombardo - Dayana has resigned in order to continue studying. We thank her for her contribution to many classes of students and the staff over the last 14 years. We wish Dayana all the best for her study.
- Amy Dreyer – Amy will also be leaving at the end of this year. Amy has worked at Orana for six years and has always put her students first. She is a member of the leadership hub and consistently contributes beyond her classroom. Amy will be travelling next year, and we wish her all the best for this exciting venture.

- Lucy Gilbert – Congratulations to Lucy who has accepted a full-time position at Mary's Mount in Gooseberry Hill. Lucy has worked at Orana for the last 5 years and has done an amazing job in our Early Years. We thank Lucy for her passion for teaching. We wish Lucy all the best for her future.
- Carmen Ricci – Congratulations to Carmen who has accepted a full-time position at Hammond Park where she currently works part time. Carmen has worked at Orana for the last 8 years. We thank Carmen for all her work in coordinating our Italian learning area and wish her well in her additional position at Hammond Park.
- Chantel Wieman - Chantel will be resigning at the end of this year. Chantel has worked at Orana over the last 8 years and we thank her for her contribution to the Orana community. We wish Chantel all the best for her future endeavours.
- Kirsty Byrne – Kirsty has resigned from her position as Assistant Principal. We wish her and her family well.

These valued staff members will be greatly missed by all, staff, students and families.

We welcome the following staff members to our 2023 team. I will introduce these staff members now.

- Denielle Borcich
- Nicholas Brooke (Nicholas was unable to join as this evening as he is currently working in the Kimberley region.)
- Britney Lilly (Britney has worked in 5 White this term and next year will be coordinating the Australian Sign Language – Auslan.)
- Nicholas Patat
- Sophie Rich
- Victoria Salem

I would like to acknowledge our leadership team. Firstly, to Mrs Kathryn Alp, who is an amazing and skilled leader and has been an excellent support to me throughout this year. Kathryn has led the school with wisdom and integrity whilst I have been on long service leave throughout the year. Thank-you to Sue Tormay, Bonnie Lynch and Hallie Purio, for joining our distributed leadership team. Their contributions to the leadership team this year have been significant, and Kathryn and I thank them all for their passion for making a difference to the students and their support to us. Thank-you to our Leadership Hub members; Mrs Lyn Perrigo, Mrs Caroline Mavrick, Miss Amy Dreyer, for your contribution to our school. Many thanks to Mrs Deb Goodwin, Ms Denise Mouttet and Mrs Ann Fissioli, for your time and efforts in facilitating the

seamless administration of our school. Thank-you to the Orana staff who are an amazing team, who consistently work together for our students and our school. Your efforts, determination, example of Christ and the way you collaborate for the benefit of our community is remarkable. Most importantly, I thank our students for the joy they bring to our school. 2022 has been a very successful year and I am grateful for the privilege of being principal of Orana Catholic Primary School. Orana truly is a special place. I look forward to 2023 and beyond.

Thank-you to our parent community for trusting us with your most precious gifts; your children. We honour responsibility and highly value trusting relationships and communication.